

Curriculum Vitae

Personal Details

Name	Dimitrios
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e-mail	dgoulas@law.auth.gr

Education

- 2.7.2013 **Doctoral Degree in Law**
School of Law, Aristotle University of Thessaloniki (Greece)
Concentrations: *Employment Law, Labour Law, Sports Law*
Dissertation's title: "*Employment relations in sport: Athletes within the scope of employment and labour law*" (in Greek)
Grade: "*Summa cum laude*"
- 2003 - 2006 **LL.M. in Civil, Civil Procedural and Labour Law**
School of Law, Aristotle University of Thessaloniki (Greece)
Concentrations: *Civil Law, Civil Procedural Law, Employment Law, Labour Law, Sports Law*
Grade: "*Excellent*" 10 (out of 10)
- 1999 - 2003 **Law Degree**
School of Law, Aristotle University of Thessaloniki (Greece)
Grade: "*Excellent*" 8,94 (out of 10)
Second of class

Professional Experience

- 2005 to day **Attorney at Law**
(Thessaloniki Bar Association - Registry No. 8365)
- 2003 – 2005 **Trainee Lawyer**
(Thessaloniki Bar Association)

Teaching Experience

- **Assistant Professor** of Labour Law, Law School, Aristotle University of Thessaloniki (Greece) Nov. 2023 to date
- **Adjunct Lecturer**, Law School, Aristotle University of Thessaloniki (Greece) 2021/22 – 2022/23

Taught courses: “Employment Law”, “Labour Law”, “Flexible labour relations”, “European and international labour law”
- **Adjunct Lecturer**, Law School, Democritus University of Thrace, Komotini (Greece) 2015/16 – 2020/21

Taught courses: “Labour Law I”, “Labour Law II”
- **Adjunct Lecturer**, Technological University (T.E.I.) of Central Macedonia, Kilkis (Greece) 2013/14 – 2018/19

Taught course: “Labour Relations”
- **Teaching Staff**, Hellenic Open University, Komotini (Greece) 2017/18 to date

Taught course: “Introduction to Law and Administration”
- **Teaching Staff**, Joint Master’s Program: “Law and Economics”, University of Macedonia & Aristotle University of Thessaloniki, 2016/17 to date

Taught course: “Legal framework and economic analysis of labour relations”
- **Master’s Program Academic Assistant**, Law School, Aristotle University of Thessaloniki (Greece) 2014, 2016 & 2017

Major duties: Assistance in the preparation of a student conference
- **Academic Assistant**, Law School, Aristotle University of Thessaloniki (Greece) 2008

Major duties: Preparation and supervision of assigned exercises, tutorials and labs. Jurisprudence and bibliography research. Assistance in the marking of mid-term and final exams.

Research Experience

- **Member of the Editorial Board** of four Greek law journals
- **Post-doctoral researcher**, Law School, Aristotle University of Thessaloniki, Greece 12/2019 – 6/2023

Research subject: “The notion of the employer.”
- **Member of the Experts Committee** involved in setting the minimum wage in Greece. 10/2018 –9/2021

- **Research Fellow**, Centre of International and European Economic Law (CIEEL), Thessaloniki, Greece 9/2017 – 3/2019
Research subject: “European non-discrimination law”
- **Visiting Doctoral Researcher**, Freie Universität Berlin 10/2008 – 9/2009
LLP-Erasmus Program for doctoral studies – Hellenic State Scholarships Foundation (I.K.Y.)

Selected Publications

Books/Book-length publications

- “Employment relations in sport: Athletes within the scope of employment and labour law” (in Greek), Sakkoulas Publications: Athens-Thessaloniki, 2014 (pp. XIX+508)
- “Religious symbols in the workplace and non-discrimination law”, (in Greek), Sakkoulas Publications: Athens-Thessaloniki, 2019 (pp. XI+139)
- “Applying non-discrimination law at recruitment”, (in Greek), Sakkoulas Publications: Athens-Thessaloniki, 2019 (pp. VIII+156)
- “Labour Law Textbook” (co-authored with Prof. D. Zerdelis), (in Greek), Sakkoulas Publications: Athens-Thessaloniki, 2022 (pp. XVIII+475)

Papers/Chapters in Books^[SEP]

- “Telework after Law 4808/2021” (in Greek), in: K. Papadimitriou (ed.), The new labour legislation after Law 4808/2021, Nomiki Vivliothiki: Athens 2023, pp. 105-137
- “Interpretation of articles 151-156 of the TFEU” (in Greek), in: V. Skouris (ed.), The Lisbon Treaty, Sakkoulas Publications: Athens-Thessaloniki, 2020, pp. 1320-1351
- “Age discrimination in Greek and EU law” (in Greek), in: Volume for Prof. Travlos-Tzanetatos, Sakkoulas Publications: Athens-Thessaloniki, 2020, pp. 113-136
- “Enforcing Anti – Discrimination Law in Greece: Courts’ Resistance and Deficiencies of Civil Litigation against Employment Discrimination” (in English), co-authored with Prof. St. Yannakourou, in: B. Havelkova / M. Möschel (ed.), Anti-Discrimination law in civil jurisdictions, Oxford University Press, 2019, pp. 195-213

Articles in Refereed Journals

- “Applying non-discrimination in Greek labour law”, (in Greek), *Hellenic Labour Law Review*, 2023, pp. 1083-1093
- “The notion of the employer in Greek case-law”, (in Greek), *Hellenic Labour Law Review*, 2022, pp. 1299-1352

- “Covid-19 and non-discrimination law in the workplace”, (in Greek), *Hellenic Labour Law Review*, 2022, pp. 69-82
- “Directive 2019/1937: A great opportunity for the Greek legislator to enhance whistleblower employment protection” (in Greek), *Hellenic Labour Law Review*, 2021, pp. 241-284
- “The legal framework regarding minimum wage” (in Greek), *Hellenic Labour Law Review*, 2019, pp. 1-20
- “Workplace Discrimination against People with HIV/AIDS in Greece, Europe and Australia: A Comparative overview” (in English), *Hellenic Review of European Law* 2017, pp. 153-176
- “CJEU decision in case C-426/11, Alemo-Herron: Extreme position of the jurisprudential pendulum or the beginning of a new era for European Labour Law? (in Greek)”, *Hellenic Review of European Law*, 4/2013, pp. 421-436
- “Comment on CJEU Judgment of 25.04.2013, C-81/12, Asociația Accept (Burden of proof in discrimination cases)” (in Greek), *Hellenic Review of European Law*, 3/2013, pp. 359-364
- “Comment on CJEU Judgment of 11.04.2013, C-335/11 & 337/11, HK Danmark (Disability discrimination)” (in Greek), *Hellenic Review of European Law*, 3/2013, pp. 364-374
- “The right to information of unsuccessful job applicants and the shift of the burden of proof in discrimination cases: Also a comment on CJEU Judgment in case C-415/10, Meister” (in Greek), *Armenopoulos*, 2013, pp. 649-670

Editor

- Editor of the volume entitled “Freedom of contracts and non-discrimination” (in Greek), Sakkoulas Publications: Athens-Thessaloniki, 2019 (pp. VII+121)
- Co-editor of the volume entitled “Applying non-discrimination law” (Greek and English edition), Hellenic League of Human Rights: Thessaloniki, 2018 (pp. 213)

Scholarships / Grants / Fellowships

- Postdoctoral Research Scholarship, Hellenic State Scholarships Foundation (I.K.Y.) 12/2019 – 6/2023
- John Pasiadis Fellowship for Law and Business
- Scholarship for Doctoral Studies, Alexander S. Onassis Public Benefit Foundation (Athens, Greece) 2015
2007 - 2011
- Excellence Scholarship (Doctorate of the year), Research Committee, Aristotle University of Thessaloniki (Greece) 2008
- Scholarship for Postgraduate Studies, Alexander S. Onassis Public Benefit Foundation (Athens, Greece) 2004 - 2006
2001/2002

- Academic Performance Scholarship (Prize for the top undergraduate students of the academic year), Hellenic State Scholarships Foundation (I.K.Y.)

Languages

- Greek (Native speaker)
- English (Proficient, C2 Level)
- German (Intermediate, B2 Level)
- Spanish (Elementary, A2 Level)